



INCLUDING PEOPLE WITH DISABILITY

Our commitment

AICES welcomes all members of the community, regardless of their abilities. We will include people with disability in our association in both playing (pathway sports or events) and non-playing roles to the greatest extent that we can.

We will endeavor to make our association as accessible as possible, based on our policy on inclusion, the ability of individuals involved in our association, the type and level of competition they want to join and our capacity to make modifications that promote inclusion.

What we will do

- Put people first, focus on what they can do and find out how they want to participate.
- Ask each individual – and their parents if the participant is a child – for their advice about what modifications would help them to participate.
- Where possible, make adjustments to our coaching, equipment, rules or playing environment.
- Be honest and explain if certain modifications or adjustments are not currently possible.
- Communicate with people and share association information in appropriate ways and formats.
- Expect all members of our association to accept and welcome people with disability.
- Make sure people of all abilities are included in our association's social activities and are recognised for their contribution and achievement.
- Have strong policies to ensure that people can play sport and participate in our association without discrimination, harassment or bullying..

What we ask you to do

If you have a disability:

- tell us what we can do to help include you in our association
- understand that we will do our best to make any necessary adjustments or modifications
- talk to us if you have any concerns or ideas to help us make our association more inclusive.